Job Description

Job Title: Agricultural Operator

Accountable To: Farm Manager and Assistant Farm Manager

Supervisory Responsibilities: None

Hours of Work: 39 hours per week: Monday - Friday plus overtime if required

Salary TBC: Relevant to experience

Benefits: 23 days holiday plus Bank Holidays; generous pension

Purpose of the Post

The Sandringham Estate is looking for a skilled, experienced Agricultural Operative to work as part of a team responsible for maintaining the quality of production of crops and livestock, using practices in keeping with the Estate’s organic and sustainability vision and values.

Background

Sandringham Farm is working as an organic farm on 2400ha of arable lands with a wide variety of crops and livestock (sheep and cattle). We are establishing a holistic approach to farm in harmony with nature. The farm team use modern technical equipment and methods and value good teamwork skills and dedication.

Key tasks and main responsibilities

- To work as a part of a skilled and diverse team with varied tasks.
- To show an interest in organic Farming
- To work effectively, flexibly, and responsibly in a small team
- To undertake a wide range of farming duties i.e., drilling, ploughing, cultivating, loading of grain and relief combine driving.
- To work effectively and responsibly in a small team.
- Be self-motivated, organised and manage their own time when necessary.
· Have a working knowledge of Greenstar, Control Traffic.
· To adhere to all Sandringham Estate Health and Safety policies and safe working practices.
· To carry out any ad-hoc duties as required

Additional duties

· Assisting the stock team with sheep and cattle duties
· Cleaning and maintenance of farm machinery
· Cleaning and maintenance of farm buildings
· Occasional work for other departments i.e. Wardens, Visitor Enterprises.

The successful applicant will:

· Be able to work as part of a team and undertake solo projects as instructed by the Farm Manager and Assistant Farm Manager.
· Hold a full, clean UK driving licence.
· Hold a telehandler certificate.
· Present themselves well to colleagues, visitors and guests.
· Be willing to learn and follow instructions accurately and in a timely manner.
· Have an interest in, and understanding of, organic farming principles.
· Have a positive attitude to safe working practices.
· Be willing to undertake relevant training as part of a CPD programme.

This is a description of your duties and responsibilities at the present time, however, this is not an exhaustive list and other duties may be required in line with the current and future needs of the business.

Applications

For the job description and details of how to apply please contact: debbie.woods@sandringhamestate.co.uk

Closing Date: 1 July 2023
Sandringham Plan

VISION
Sustainable Stewardship for communities and planet.

VALUES

WE COMMUNICATE
We talk, listen and learn from each other.

WE ARE RESPECTFUL AND PROFESSIONAL
In a manner befitting of our employer.

WE HAVE INTEGRITY
We endeavor to do the right thing and are accountable for our actions.

WE ARE A TEAM
Working and caring for each other, our community and those we serve.

PEOPLE
- Client - meet the needs of the Royal Family.
- Staff - attract and develop a skilled workforce.
- Customers - exceed customer expectations.
- Community - be seen as an asset to the community.

ENVIRONMENT
- Built and natural environment - protect and enhance the Estate's built aesthetic and the natural environment.
- Sustainability - adopt sustainable practices across the Estate and become an industry leader.

INNOVATION
- Become exemplars in our field and share best practice.
- Become a centre of excellence for relevant knowledge and skills.

ORGANISATION
- Structure - develop and maintain a structure to enable the estate to achieve it's Vision.
- Standards - set, communicate and maintain exemplar standards.
- Risk Management - proactively manage reputational and business risk.
- Financial - meet financial performance criteria, as directed by KPI.

www.sandringhamestate.co.uk